SYQUANT Capital Helium Funds

RESPONSIBLE INVESTMENT POLICY

March 2024

Responsible Investment Policy SYQUANT Capital

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1 Introduction

Since its creation in 2005, SYQUANT Capital has positioned itself in the absolute performance category and sought to incorporate environmental, social and governance factors into its decision-making process to improve its investments. In accordance with our longstanding appreciation of our role as stewards of client capital, we incorporate material ESG characteristics in our investment research and portfolio management to maximize risk adjusted returns for our investors.

Our process does not begin by excluding companies based on environmental or social risks, rather it incorporates ESG into a holistic assessment of potential investments based on our belief that companies with sustainable business practices and high standards of governance are better suited to our event-driven strategies.

The present policy applies to all new investment opportunities considered by SYQUANT Capital for all funds across all sectors and geographies. It forms an integral part of our firm's broader investment policy and a material component of our investment practices.

We recognize that industry guidelines and best practices for ESG management continue to evolve over time. This policy reflects our current approach, and we expect that it will mature over time to reflect changes in industry practices, business structures, regulation, and the law. Accordingly, we monitor this policy on an ongoing basis and will typically review our approach annually.

1.1 Regulatory Framework

SYQUANT Capital is a France-based Investment Manager and, as a result, complies and maintains policies and disclosures in accordance with the following regulation:

The law on Energy Transition and Green Growth (France)

Article 29 of the new "Energy and Climate Law" (*Loi Energie-Climat,* or LEC) replaces Article 173 TECV (*Loi de transition écologique pour la croissance verte*) and imposes disclosure requirements on asset owners regarding their management of climate and biodiversity-related risks, and more broadly, their incorporation of social and environmental parameters in their policies.

The EU Sustainable Finance Disclosure Regulation ("SFDR")

The Sustainable Finance Disclosure Regulation (SFDR) imposes mandatory ESG disclosure obligations for asset managers and other financial markets participants. Its substantive provisions are effective from 10 March 2021.

SFDR aims to bring a level playing field for financial market participants ("FMP") and financial advisers on transparency in relation to sustainability risks, consideration of adverse sustainability impacts in their investment processes, and the provision of sustainability-related information with respect to financial products.

1.2 Scope

The funds managed by SYQUANT Capital (collectively, the "Funds") are the following:

Fund	Legal Entity Identifier	SFDR Classification
Helium Fund	213800ULSZKM6V3Y3I53	Article 8
Helium Performance	213800E2X9CVGKEBAR54	Article 8
Helium Selection	213800CJT8Q195CABZ75	Article 8
Helium Invest	213800JAMD3MWVOCUS90	Article 8
Helium Alpha	213800GE4SKC8UNAA991	Article 8
Syquant Global Event-Driven	213800MZOGF25D3CPH68	Article 8
Helium Global Event-Driven Fund	213800JB344DGNPKNS85	Article 6

Almost all of the funds managed by SYQUANT Capital correspond to Article 8 of the *Sustainable Finance Disclosure Regulation* (SFDR). None of them has making sustainable investments as an objective as defined under the European taxonomy or SFDR.

The Responsible Investment Policy was approved by SYQUANT Capital's Governance Committee. This Committee will (i) promote consistent practice and adherence to this policy; (ii) monitor its implementation on an ongoing basis; (iii) regularly report to relevant stakeholders regarding its implementation; and (iv) review it on an annual basis.

2 ESG Governance and Oversight

As an asset manager, SYQUANT Capital has a fiduciary duty to act responsibly on behalf of its clients. Its governance structure ensures that we continue to optimise long-term risk-adjusted returns for our clients, while remaining conscious of our impact on society at large.

The firm implements a diligent and structured approach to responsible investing. It ensures that the relevant people are involved in decision-making, that recommendations are shared, and that decisions are efficiently implemented and monitored.

2.1 Governance Committee

SYQUANT Capital's Governance Committee provides the strategic direction for the implementation of ESG across the firm. It empowers the ESG Committee to oversee the implementation, development, and promotion of ESG within our company. The Governance Committee examines feedback provided by the ESG Committee. The Governance Committee also reviews and approves the Responsible Investment Policy annually.

2.2 ESG Committee

Established in 2019, the ESG Committee's role is to ensure an ongoing awareness of salient ESG matters which may impact the business as a whole, not only within the firm's investment policy but also within its commitment to corporate responsibility regarding ESG & sustainability. Except in the case of urgent matters, any reports or presentations needed to inform the ESG Committee of the matters to be addressed are produced and communicated to all members of the ESG Committee ahead of time. Any decisions taken by the ESG Committee such as significant amendments to the responsible investment policy, are confirmed to all its members shortly thereafter.

The ESG Committee is chaired by Mr Vincent Patillet. The other members of the ESG Committee are:

- Mr Olivier Leymarie, CEO, ESG leader of the quantitative team
- Mr Carl Dunning-Gribble, Head of Investor Relations
- Mr Lindren Thanacoody, senior member of the Investor Relations team
- Mr Nikolai Doinikov, Risk Department
- Mr Bruno Ducamp, Head of Compliance
- Mr Grégoire Monguillon, ESG leader of the M&A investment team
- Mr Arthur Fonck, ESG leader of the Event-Driven investment team
- Mr Pierre Duquenne-Liétar, ESG leader of the Credit investment team

The ESG Committee reports to the Governance Committee.

Where appropriate, the ESG Committee confirms any decisions taken to its members and to other employees of SYQUANT Capital, including its management teams.

2.3 ESG Leaders

Each investment team has an ESG leader. The ESG leaders form part of the ESG Committee, and their mission is to ensure the following:

- Ensure adherence to appropriate practices in relation to the incorporation of extra-financial data. These include compliance with exclusions and the carrying out of adequate research.
- Ensure that adequate documentation is included on ESG matters in the Investment Committees' minutes.
- Lead certain engagements with companies on ESG matters and ensure that these engagements are sufficiently documented.
- Keep their respective investment team up to date with any regulatory changes on ESG matters.
- Provide advice and their expert opinion to the ESG Committee on, among other topics, their respective team's experiences conducting extra-financial analyses in order to improve investment guidelines and practices.
- Lead disinvestment operations when an issuer becomes Fully restricted.
- Call ad-hoc ESG meetings when necessary.

2.4 ESG Risk Management

The identification and management of material ESG risk is designed by the ESG Committee and implemented both by our investment teams and our risk team, with representatives from each of these teams providing the expertise and feedback necessary to shape the relevant processes appropriately.

Our funds are limited in the exposure to certain material ESG risks through our exclusions policy. Though these risks are identified by our teams as part of their research, investment in excluded issuers is automatically blocked through pre-trade checks built into our proprietary portfolio management systems. As part of their investment research, our investment teams identify and manage additional material ESG risks not covered by our exclusions, such as controversies which have not yet been verified, the examined issuer's number of low-level controversies, or their involvement in controversial sectors. As an indicator of global ESG risk, they may consider synthetic indicators, which may point to the need to further examine the material ESG risks associated with a particular issuer. To monitor the evolution of material ESG risks, our teams will keep abreast of new significant ESG-related information regarding the issuers present in our portfolios that may materially affect their financial performance.

Our Risk Team not only monitors the presence in our funds of issuers that due to unforeseen information fall under our exclusion policy, they also track several ratios, including ESG data coverage, which must exceed a certain threshold, short of which they will be notified and appropriate measures taken to return to a target minimum coverage. An alert procedure has been developed as part of our risk management framework such that investment teams are systematically notified of any breaches for them to be promptly corrected.

2.4.1 Climate risk

As a supporter of the Taskforce for Climate-related Financial Disclosures (TCFD), SYQUANT Capital conducts a specific risk management process to identify climate risks with a longer-term perspective. SYQUANT Capital and each fund under its management are analysed by ISS ESG to assess, based on several of the International Energy Agency (IEA)'s climate scenarios, their respective value at risk by 2050 in the case both of transition risk and

physical risk¹, the sectors and issuers most associated with these risks, as well as their specific types and geographical distribution. These reports also provide a wide range of data concerning our emissions and alignment with different IEA scenarios such as the Stated Policies Scenario (STEPS), Announced Policies Scenario (APS), and Sustainable Development Scenario (SDS), the details and assumptions of which are available on the IEA's website.

This data is examined internally and presented to the ESG Committee who determines whether any additional risk mitigation measures will be taken to respond to the risks highlighted. The data and any decisions taken by the ESG Committee as a response are presented in our annual climate report, which aims to align with the TCFD's recommendations or their successors. This climate report is approved by the ESG Committee and the CEO of SYQUANT Capital before publication.

2.5 Compliance

SYQUANT Capital's Compliance Team ensures that all decisions taken by the ESG Committee are duly implemented and that breaches of the present policy have been effectively noted and rectified. The Compliance Team also verifies that regulatory and non-regulatory reporting is published or communicated as required.

Our Compliance Team is the only one authorized to implement corrections to our automatic exclusions, which are first validated by our ESG Committee. For additional information, please refer to the section titled "Exclusion Policy" below.

¹ As defined by the UN PRI Glossary, transition risks are "climate-related risks associated with the transition to a lower-carbon global economy, the most common of which relate to policy and legal actions, technology changes, market responses and reputational considerations." Physical risks relate to the physical effects of climate change and can be event driven (acute), such as flood risk, or longer-term shifts (chronic) in climate patterns, e.g., the risk of reduced water availability.

3 Responsible Finance Initiatives

SYQUANT Capital believes that environmental, social and governance factors are a fundamental component of long-term value creation and became a signatory to the United Nations Principles of Responsible Investing ("UN PRI") in January 2021. Accordingly, it is committed to the following its six principles (the "UN PRI Principles"):

- 1. To incorporate ESG issues into investment analysis and decision-making processes.
- 2. To be an active owner and to incorporate ESG issues into our ownership policies and practices.
- 3. To seek appropriate disclosure on ESG issues by the entities in which we invest.
- 4. To promote acceptance and implementation of the UN PRI Principles within the investment industry.
- **5.** To work with the PRI Secretariat and other signatories to enhance their effectiveness in implementing the UN PRI Principles.
- 6. To report on our activities and progress towards implementing the UN PRI Principles.

SYQUANT Capital also abides by the United Nations Global Compact (UNGC) since 2021, supporting its principles in the areas of human rights, labour, environment, and anti-corruption. We are also a supporter of the Task Force on Climate-Related Financial Disclosures (TCFD) and the IFRS norms that have replaced them to provide and encourage more extensive climate-related disclosures.

Finally, we support The Shift Project, a French nonprofit organisation created by energy-climate experts that aims to limit both climate change and the dependency of our economy on fossil fuels. The Shift Project contributed to the National Debate for Energy Transition in France and its president, Jean-Marc Jancovici, is a member of the French Committee on Climate Change. SYQUANT Capital also supports the Fondation de la Mer, another nonprofit organization acting to raise awareness and protect the ocean and marine ecosystems.

Our commitment to these industry bodies, alongside engagement with industry and broader ESG-focused initiatives, is consistent with our investment philosophy and reflects our commitment to capital preservation and superior risk-adjusted returns. We recognise responsible investment is not an exact science. Our involvement with these initiatives demonstrates our commitment to understand new trends, improve our methodology, share our knowledge, and develop common approaches.

4 Responsible Investing

As a professional provider of investment services, SYQUANT Capital is aware of the relevance of sustainability risks to environmental and social factors, as well as to financial risk-adjusted returns. Our internal policies and procedures are designed to identify, monitor, and manage within our decision-making processes, the environmental, social and governance information most relevant to the funds that we manage.

SYQUANT Capital implements a framework to incorporate ESG considerations throughout the investment process. The firm expects this strategy to lead to more consistent and better investment outcomes through the identification of material risks and opportunities to drive value. The framework relies on four complimentary pillars:

- 1. <u>Incorporation of ESG scores and other data</u>: The use of ESG scores in the investment decision process enables SYQUANT Capital to focus on assets with a superior ESG performance score overall and to lower the funds' exposure to sustainability risks.
- 2. <u>Exclusions</u>: Exclusions enable the Funds to abide by the law and, where applicable, to systematically rule out from the investment process assets exposed to severe sustainability risks.
- **3.** <u>Active Ownership</u>: voting and engagement practices encouraging companies' ESG efforts and the appropriate management of sustainability risks.
- 4. <u>Consideration of principal adverse impacts</u> both at the level of SYQUANT Capital and of most of the Funds as defined by the SFDR regulatory technical standards (Delegated Regulation (EU) 2022/1288).

The table below sets out the Funds to which each approach within our responsible investing strategy applies. The detail of each approach is presented in the sections to follow.

	Helium Fund	Helium Performance	Helium Selection	Helium Invest	Helium Alpha	Syquant Global Event Driven	Helium Global Event Driven Fund
SFDR Classification	Art. 8	Art. 8	Art. 8	Art. 8	Art. 8	Art. 8	Art. 6
Exclusions	х	Х	Х	х	х	х	х
Controversial Weapons	Х	Х	Х	Х	Х	х	х
Anti-personnel mines	Х	Х	Х	Х	Х	х	х
Cluster munitions	Х	Х	Х	Х	Х	х	х
Depleted uranium	Х	Х	Х	Х	Х	Х	х
Chemical weapons	Х	Х	Х	Х	Х	Х	х
Biological weapons	Х	Х	Х	Х	Х	х	х
Nuclear weapons outside the NPT	Х	Х	Х	Х	Х	х	х
International Sanctions							
United Nations	Х	Х	Х	Х	Х	х	х
European Union	Х	х	Х	Х	х	х	х
OFAC	Х	Х	Х	Х	Х	х	х
Cryptocurrencies							
Asset class	Х	Х	Х	Х	Х	Х	х
Non-Ratification of the Paris Climate Agreement							
Sovereign bonds	Х	х	Х	Х	Х	Х	

Table 1: Application of responsible investing approaches by fund

Severe Breaches of Established Norms							
No investment/disinvestment upon verified breach of established norms	х	х	х	х	х	х	
Arctic Drilling							
Threshold of 5% of revenues from production and distribution	Х	Х	Х	х	х	x	
Oil Sands							
Threshold of 5% of revenues from exploration, production, and services	х	Х	х	х	х	х	
Tobacco							
Threshold of 10% of revenues from production and distribution	Х	х	Х	х	х	х	
Coal Exit Policy							
Exclusion in absolute terms relating to the production and distribution of coal	х	Х	х	х	х	х	
Relative exclusion concerning the revenue from coal production and distribution	х	х	х	х	x	х	
Exclusion in absolute terms relating to the production and distribution of coal-based energy (Capacity)	Х	Х	х	x	х	Х	
Exclusion concerning the revenue from the production and distribution of coal-based energy	х	х	х	х	х	х	
Principal Adverse Impacts	Х	Х	Х	х	Х	х	
						v	
GHG emissions	Х	Х	Х	Х	Х	Х	
Carbon footprint	x x	x x	x x	x x	x x	x	
Carbon footprint GHG intensity of investee	Х	Х	Х	Х	Х	Х	
Carbon footprint GHG intensity of investee companies Exposure to companies active in	x x	x x	x x	X X	x x	x x	
Carbon footprint GHG intensity of investee companies Exposure to companies active in the fossil fuel sector Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines	x x x	X X X	x x x	x x x	x x x	x x x	
Carbon footprint GHG intensity of investee companies Exposure to companies active in the fossil fuel sector Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational	x x x x	x x x x	x x x x	x x x x	x x x x	x x x x	
Carbon footprint GHG intensity of investee companies Exposure to companies active in the fossil fuel sector Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons) Active Ownership	x x x x	x x x x x	x x x x	x x x x	x x x x x	x x x x	X
Carbon footprint GHG intensity of investee companies Exposure to companies active in the fossil fuel sector Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	x x x x x	x x x x x x	x x x x x	x x x x x	x x x x x x	x x x x x x	X
Carbon footprint GHG intensity of investee companies Exposure to companies active in the fossil fuel sector Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons) Active Ownership ISS Sustainability Proxy Voting	x x x x x x x	x x x x x x x x	x x x x x x x	x x x x x x x x	x x x x x x x x	x x x x x x x x	X
Carbon footprintGHG intensity of investee companiesExposure to companies active in the fossil fuel sectorViolations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational EnterprisesLack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational EnterprisesExposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)Active OwnershipISS Sustainability Proxy Voting Guidelines	x x x x x x x x x x	x x x x x x x x x x x	x x x x x x x x x x x	x x x x x x x x x x x	x x x x x x x x x x x	x x x x x x x x x x	X
Carbon footprint GHG intensity of investee companies Exposure to companies active in the fossil fuel sector Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons) Active Ownership ISS Sustainability Proxy Voting Guidelines Individual Engagement	x x x x x x x x x x x x x	x x x x x x x x x x x x x x	x x x x x x x x x x x x x	x x x x x x x x x x x x x	x x x x x x x x x x x x x x	x x x x x x x x x x x x	X

4.1 Incorporation of ESG Scores and other data

The objective of incorporating ESG considerations into SYQUANT Capital's investment decision process is based on the firm belief that the additional information increases its robustness. As they ultimately translate into financial risks and opportunities, ESG risks and opportunities are not a separate category in themselves.

Before any investment decisions are made on behalf of any fund managed by SYQUANT Capital, investment professionals will have completed a process that identifies, alongside other factors, the material risks and opportunities associated with each proposed investment, including sustainability risks. However, any decision to eliminate an issuer based on positive screening, whether with regard to ESG scoring or any other metric, remains **entirely within the discretion of the investment manager.**

Investment professional at SYQUANT Capital have access to extensive ESG data that they can incorporate into their investment decisions. The idea is to identify the sustainability risks and, all other things being equal, to move capital away from high sustainability risk companies to those with lower sustainability risks.

To achieve this, our investment managers can consider a range of factors by leveraging data from, among other sources, ISS ESG, a leading ESG ratings agency. Among much else, this data includes synthetic scores for the E/S/G pillars provided by ISS Corporate Rating.

ISS ESG assesses companies' sustainability performance on an absolute best-in-class basis. The performance assessment draws from a pool of over 800 indicators, of which approximately 90% are industry specific. The rating structure provides different weights at the topic level and the overall E, S and G pillars depending on the industry. For each industry, five key issues, representing more than 50% of the overall weight in any rating are identified. The key issues are the most material sustainability issues for the industry concerned, and the way a company addresses them is compared to the approach of its peers. The materiality considered covers both material sustainability risks as well as adverse impacts on society and the environment.

An analyst opinion complements each rating to provide a qualitative commentary on the sustainability opportunities and sustainability risks associated with each company, as well as on their governance.

Please note that some issuers held within the Funds may not have an ESG rating. Some issuers may not be covered by ISS Corporate Rating or there may be an issue mapping securities to their parent company.

To ensure the utmost clarity on this point, in contrast to the exclusion policy described below, any decision to eliminate an issuer based on a *positive* screening, whether with regard to an ESG rating or any another metric, remains purely at the discretion of SYQUANT Capital.

4.2 Exclusion Policy

Exclusions, also called "negative screening", is an aspect of responsible investment that seeks to achieve a different purpose than the positive screening or engagement. While positive screening aims to support better investment decisions and outcomes, negative screening reflects an investors' choice to systematically avoid activities in what they consider unacceptable.

Recognising that some types of economic activity or corporate behaviour are not compatible with its vision of responsible investing and in order to manage sustainability risks, each of our funds applies a more or less extensive exclusion list (please refer to **Table 1** above). These exclusion lists² include the following:

			Helium Fund	Helium Performance	Helium Selection	Helium Invest	Helium Alpha	Syquant Global Event Driven	Helium Global Event Driven
SFDR Classification			Art. 8	Art. 8	Art. 8	Art. 8	Art. 8	Art. 8	Art. 6
Exclusions	Long	Short							
Controversial Weapons	•	•	х	х	х	х	х	х	х
International Sanctions (UN, EU, OFAC)	•	•	х	х	х	х	х	х	х
Cryptocurrencies asset class	•	•	х	х	х	х	х	х	х
Non-Ratification of Paris Climate Agreement sovereign bonds	•	•	х	х	х	х	х	х	
Controversies Verified breaches of international norms	•		х	х	х	х	х	х	
Coal Exit Policy exclusions (see E section below)	•		х	х	х	х	х	х	
Arctic Drilling (production and distribution, and services): Revenue > 5%	•		х	х	x	x	х	х	
Oil Sands (production and distribution, and services) Revenue > 5%	•		х	х	х	х	х	х	
Tobacco Revenue > 10%	•		х	х	х	х	х	х	

Table 2: Application of exclusions by fund

As shown in the table above, the Funds' exclusions may **only apply to long exposures** as short exposures to underlying assets via derivatives are not deemed to reward the companies or issuers in question. However, the exclusions relating to controversial weapons, international sanctions, high risk jurisdictions, and cryptocurrencies **apply both to long and short exposures**.

The Funds may also have exposure via indices to issuers that may not otherwise satisfy the exclusion policy. Exposure to an excluded issuer is also permitted through use-of-proceeds bonds (ex: "green bonds", "social

² Please note that our specific exclusions for different dimensions of sustainability may in fact straddle one or more such dimensions. For instance, cryptocurrencies may be both an environmental and governance issue as cryptocurrency generation ("mining") is very carbon-intensive while the limited scrutiny to which cryptocurrencies are subjected may enable their use as a channel for money laundering and other illegal practices.

bonds", or "sustainability bonds"), where proceeds from such bonds are intended to be ringfenced to fund projects with specific environmental or social benefits.

The exclusion list is incorporated within SYQUANT Capital's Risk and Compliance Management Systems for systematic locks, checks and controls. In addition, a portfolio manager will not be able to trade any financial instrument on the exclusion list as it will be deactivated for trading in SYQUANT Capital's proprietary trading tools.

Please note however, that SYQUANT Capital may take a reasonable forward-looking perspective regarding exclusions relating to international norms breaches, coal and coal-based energy, tobacco, arctic drilling, and oil sands where sufficiently credible commitments to improve the relevant characteristic are communicated by the companies concerned or, if appropriate in the case of norms breaches, where satisfactory remediation measures are implemented. This approach is set out in greater detail in the section "Inclusion of forward-looking considerations" below.

Any inclusion and assessment of forward-looking considerations as part of the further analyses that may be undertaken by SYQUANT Capital will be duly documented and must be approved by its ESG Committee. Although exclusions initially come into effect automatically based on data received from our data provider, our exclusion list may be adjusted if data is found to be erroneous or based on the above-mentioned further analyses if these demonstrate that certain exclusions are unwarranted. Please note also that both data from ISS ESG and the latest verified information published by companies may be used to maintain the exclusion list.

4.2.1 Environmental exclusions

Coal Exit Policy

Thermal coal is still a major contributor to global greenhouse gas emissions and global warming. For this reason, SYQUANT Capital has *decided to design and implement* a coal exit policy that applies to all of its funds except its only art. 6 SFDR fund, Helium Global Event Driven Fund. As a member of the Association Française de Gestion (AFG), SYQUANT Capital has followed its March 2020 recommendations on best practice in defining a coal exit strategy *and defined it as follows:*

		2021	2023	2025	2027	2030
Production and distribution	Millions of tons	30	20	10	5	0
Production and distribution	% of total revenue	10%	8%	5%	3%	0%
Cool based newer concretion	Capacity (GW)	10	8	5	3	0
Coal-based power generation	% of total revenue	40%	30%	20%	10%	0%

Table 3: Coal Exit Policy exclusion thresholds

Our coal exit policy will progressively reduce the coal exposure of the fund's concerned with the aim of eliminating their coal exposure entirely by 2030. Importantly, we will also exclude direct financing of companies planning new coal projects. It covers the production (i.e. mining) and distribution of thermal coal, as well as coal-fired power generation.

As recommended by the AFG and other initiatives such as Reclaim Finance, SYQUANT Capital's coal exclusion policy is based on absolute and relative thresholds which are lowered semi-annually until 2030, when we intend to completely exclude the thermal coal sector and companies using it in the production and distribution of energy from the funds concerned. As shown in the table above, these thresholds relate specifically to i) the production and distribution of thermal coal and lignite, in tonnes and as a proportion of revenues, and ii) the distribution and generation capacity of thermal coal-based electricity.

Artic drilling exploration, production, and services

More Arctic hydrocarbon exploration and production would create more warming, inducing local pollution and greenhouse gas emissions from global use of the hydrocarbons, further decreasing the ice cover and leading to a vicious cycle. Moreover, a remote Arctic oil spill could also spell disaster for the region's biodiversity, local wildlife, and people in a destructive and irreversible way, as current clean-up technology remains largely inadequate to handle such events.

For investors committed to environmental responsibility, encouraging the development of new drilling techniques by the oil sector also contradicts the preservation of biodiversity, as well as opposed to the Paris Agreement commitments to limit greenhouse gas emissions.

SYQUANT Capital has therefore taken the decision to restrict long investments in companies that generate more than 5% of their revenue from Artic drilling-related activities.

Oil sands exploration, production, and services

Like coal-based energy, energy produced from tar sands (also known as oil sands or bitumen) is particularly carbon intensive. Locally, its production also generates significant human rights concerns and causes serious environmental pollution.

As a result, SYQUANT Capital has decided to restrict long investments in companies generating more than 5% of revenues in one or more of tar sands exploration, production, or services.

Cryptocurrencies as an asset class

The mining of cryptocurrencies has the potential to significantly accelerates global warming. According to research by the University of Cambridge³, most Bitcoin miners are based in China, a country heavily reliant on coal for energy.

Non-ratification of the Paris Climate Agreement

SYQUANT Capital will not have any long exposure in any government bonds issued by countries which have not ratified the Paris Climate Agreement.

4.2.2 Social exclusions

Tobacco

In recognition of the impact of smoking on public health and its economic burden on society, SYQUANT Capital has decided to rule out long exposures in companies deriving more than 10% of their revenues from the production or distribution of tobacco products.

4.2.3 Governance exclusions

Controversial weapons

In accordance with conventions and international treaties to which SYQUANT Capital and its Funds are subject, our Funds unconditionally excludes from all their investments, all companies involved in the development,

³ https://ccaf.io/cbeci/mining_map

3-component assessment of alleged norms breaches:

- 1. Verification
- 2. Severity
- 3. Remediation

production, or distribution of controversial weapons. This exclusion concerns anti-personnel mines as defined in the treaty of Ottawa (1999) and cluster munitions such as defined in the Oslo Convention adopted in 2008. Although not necessarily subject to bans or restrictions by international treaties in all jurisdictions concerned, SYQUANT Capital also unconditionally excludes any investment in companies involved in depleted uranium, and weapons of mass destruction such as biological and chemical weapons and nuclear weapons outside the Treaty of the Non-Proliferation of Nuclear Weapons (NPT).

International sanctions

SYQUANT Capital follows all international sanctions introduced by the UN, EU, and OFAC to which it may be subject and will abide by any mandatory investment restrictions deriving therefrom. SYQUANT Capital uses ISS Global Sanctions, which also identifies bond-issuing sanctioned entities, majority-owned equity issuers, and bond-issuing subsidiaries of sanctioned entities.

High-Risk Jurisdictions subject to a call for action

High-risk jurisdictions have significant strategic deficiencies in their regimes to counter money laundering, terrorist financing, and financing of nuclear arms proliferation. For all countries identified as high-risk, the Financial Action Task Force (FATF) urges all members and jurisdictions to apply enhanced due diligence, and in the most serious cases, countries are called upon to apply countermeasures to protect the international financial system from the ongoing money laundering, terrorist financing, and proliferation financing (ML/TF/PF) risks emanating from the country. This list is often informally referred to as the "black list".

The countries named in the last list of High-Risk Jurisdictions subject to a Call for Action published by the FATF are Iran, the Democratic People's Republic of Korea (North Korea), and Myanmar.

In addition, cryptocurrencies can be used for money-laundering, tax evasion or financing criminal activity.

SYQUANT Capital has decided that investments in cryptocurrencies are incompatible with a coherent Responsible Investment Policy and its other climate-based exclusions.

4.2.4 Controversies or norm-based exclusions

SYQUANT Capital will seek to restrict companies that are involved breaches of UN Global Compact Principles and the OECD Guidelines for Multinational Enterprises. Portfolio managers will investigate pre-trade if the envisaged investment presents any controversies, and more importantly, any severe controversies.

To this end, SYQUANT Capital has subscribed to ISS's Norms-Based Research which identifies corporate controversies by evaluating allegations according to which a company fails to abide by global norms as set out in the relevant international initiatives and guidelines. These norms include, among others, those defined in the OECD Guidelines for Multinational Enterprises and under the UN Global Compact. All of the reported allegations constitute some material risk to investors.

The results of the analysis are categorized and presented according to ISS ESG's traffic-light system (Green, Amber, or Red) and 1-10 rating scores. In addition, SYQUANT Capital is provided with additional indicators (Severity, Remediation and Verification) and data points that allow for greater granularity, thereby enabling more detailed analyses by our portfolio managers.

Severity provides a measure of the reported risk or impact on society or the environment, taking into account the degree of corporate involvement. Remediation presents the status of efforts by the company to address the

allegations and their consequences. Verification contextualizes the status and prospective review by an authoritative body of a complaint raised by stakeholders against a company. The combination of individual Norm-Based Research signals and scores provides insight into a company's overall capability to avoid, manage or mitigate environmental and social controversies.

SYQUANT Capital has taken the decision to prohibit investments in companies with verified failures to respect established Norms. These companies are attributed a norms-based rating of 10 or a Red Flag under ISS's Norms-Based Research framework, the details of which are presented below.

	GREEN		AMBER		RED
1	No Allegation	6	Fragmentary Information	10	Verified Failure to Respect Established Norms
2	Past Involvement	7	Verified Failure to Respect Established Norms, Undergoing Remediation		
3	Involvement Beyond Scope	8	Alleged Failure to Respect Established Norms		
4	Undergoing Remediation	9	Imminent Failure to Respect Established Norms		
5	Under Observation				

Table 4: Scoring of Controversies

The Ten Principles of the United Nations Global Compact are derived from: the Universal Declaration of Human Rights, the International Labour Organization's Declaration on Fundamental Principles and Rights at Work, the Rio Declaration on Environment and Development, and the United Nations Convention Against Corruption.

Together, these sets of norms aim to address issues in all three dimensions of ESG. They are summarised below:

Table 5: Principles of the United Nations Global Compact

	Human Rights						
Principle 1	Businesses should support and respect the protection of internationally proclaimed human rights						
Principle 2	Make sure that they are not complicit in human rights abuses.						
	Labour Rights						
Principle 3	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining						
Principle 4	Elimination of all forms of forced and compulsory labour						
Principle 5	Effective abolition of child labour						
Principle 6	Elimination of discrimination in respect of employment and occupation						
	Environment						
Principle 7	Businesses should support a precautionary approach to environmental challenges						
Principle 8	Undertake initiatives to promote greater environmental responsibility						
Principle 9	Encourage the development and diffusion of environmentally friendly technologies						
	Anti-corruption						
Principle 10	Businesses should work against corruption in all its forms, including extortion and bribery						

4.2.5 Inclusion of forward-looking considerations

The exclusions previously described will optimise the funds' portfolios. Nevertheless, SYQUANT Capital believes that eliminating investment in issuers based solely on an automated negative screening of ESG scores does not necessarily promote ESG characteristics.

Indeed, in very specific circumstances, SYQUANT Capital may regard an exclusion not only as unduly penalising an issuer, but as hindering the promotion of ESG characteristics – for example, where SYQUANT Capital engages the issuer and considers that its remediation policy is clear, documented, and strongly demonstrates its aim to improve its ESG attributes. In such cases, SYQUANT Capital believes that a forward-looking qualitative judgement may be required, and accordingly may, where appropriate, include a forward-looking perspective in its assessment of ESG characteristics and depart from the above exclusions as an integral part of its ESG assessment methodology.

A forward-looking approach may be especially valid within the Event-Driven strategies carried out by our firm. SYQUANT Capital may believe, for example, that the acquisition of an excluded company by another would promote ESG characteristics at the target company. In such cases, provided there is sufficient reason to expect such an improvement to materialize, SYQUANT Capital may anticipate the target no longer satisfying the conditions for exclusion. Note that mergers and acquisitions where the *acquirer* is initially excluded may also call for a prospective approach. SYQUANT Capital may deem such an approach to be appropriate to recognise and encourage a company's promotion of ESG characteristics through acquisitions where the improvement is such that the acquirer can be expected no longer to meet the conditions under which issuers are excluded.

As previously remarked, any inclusion and assessment of forward-looking considerations as part of the further analyses that may be undertaken by SYQUANT Capital will be duly documented. It should also be noted that SYQUANT Capital will not adopt a forward-looking approach regarding exclusions for controversial weapons involvement or international sanctions.

4.2.6 Divestment from newly excluded investments

If an investment in the portfolio becomes excluded, SYQUANT Capital has to review the investment in question and consider the different divestment scenarios for the position that preserve the interest of the relevant fund's shareholders.

In certain cases, SYQUANT Capital can proceed with an engagement process with the objective of getting that issuer to change its practices. If no change in behaviour or no remediation is implemented by the issuer, SYQUANT Capital will divest from the companies concerned in an orderly fashion and over a period that should not in any case exceed 6 months.

4.3 Active Ownership Policy

4.3.1 Regulatory Framework

This policy is in accordance with the European Directive 2017/828 of 11th May 2017 and the French financial market regulation (namely, Articles L.533-22 and R.533-16 of the French Financial and Monetary Code "*Code Monétaire et Financier*", and article 29 of the LEC Law⁴). This set of regulations sets out requirements for asset management companies to establish effective and long-term shareholder engagement both through rights attached to voting shares and by other means.

4.3.2 Approaches to Active Ownership, by fund

The active ownership approaches implemented by each of our funds are shown in the table and detailed in the following sections.

SFDR Classification	Helium Fund Art. 8	Helium Performance Art. 8	Helium Selection Art. 8	Helium Invest Art. 8	Helium Alpha Art. 8	Syquant Global Event Driven Art. 8	Helium Global Event Driven Fund Art. 6
ISS Sustainability Proxy Voting Guidelines	х	Х	Х	х	х	Х	
ISS Proxy Voting Guidelines							Х
Individual Engagement	х	Х	Х	х	Х	Х	
Collective Engagement	Х	Х	Х	х	Х	Х	

Table 6: Active Ownership Approaches by Fund

4.3.3 Voting

Our resources to exercise voting rights

Since 2018, SYQUANT Capital has used the services of an external service provider, ISS Governance in order to facilitate the exercise of its voting rights. ISS Governance is a world leader in proxy voting advisory services.

ISS Governance provides SYQUANT Capital with information about upcoming meetings, research on every meeting and resolution, voting recommendations, and a secure electronic platform on which votes can easily be cast. However, the ultimate decision regarding how to cast votes remains with SYQUANT Capital's Management. These decisions may be taken by portfolio managers, but always in conformity with this Policy.

Voting Policy principles and implementation

Through the incorporation of sustainability factors, SYQUANT Capital's voting policy aligns with its objectives of preserving and enhancing portfolio value and mitigating risks. Our voting policy aims to take an active ownership approach through participation in most of the shareholder meetings to which our funds are eligible, irrespective of the size of our shareholdings.

SYQUANT Capital firmly believes that, even where its shareholding is not significant, it must make known to companies that it expects and is committed to both impeccable corporate governance and improved environmental and social practices. We nonetheless maintain our discretion to amend the proxy vote in the best interests of investors in the fund.

⁴ Loi Énergie-Climat.

The management team will pay particular attention to meetings and resolutions regarding the following:

- > Change of majority shareholder
- Situations of merger/acquisitions
- Restructuring (capital increases, debt issuance requests, share repurchase plans, creation or cancellation of preferred stock...)

It may decide to abstain from voting where its custodians/proxy voting firms cannot vote, or where the costs of doing so are excessive, or the administrative procedures too onerous. More generally, it may decide not to vote, or to deviate to the proxy vote, where the costs of doing otherwise would outweigh its benefits. Other unforeseen exceptions would have to be justified by SYQUANT Capital.

SYQUANT Capital uses proxy voting recommendations and research to inform and guide the voting process for its funds. The guidelines policy adopted for each fund corresponds to its SFDR classification. While the recommendations for our only art. 6 SFDR fund follow the standard ISS Proxy Voting Guidelines, our other funds have adopted guidelines that further promote the ESG characteristics of companies: the ISS Sustainability Proxy Voting Guidelines.

1.2.1.1.1 ISS Sustainability Proxy Voting Guidelines

As a signatory to the UN PRI charter, our voting policy aims to satisfy the principles of this Charter. One of SYQUANT Capital's objectives is therefore to support shareholder proposals that advocate for more extensive ESG disclosure and/or universal norms and codes of conduct. For this reason, SYQUANT Capital has decided to adopt the voting guidelines set out by its proxy voting service provider, ISS Governance, in its *Sustainability Guidelines*.

ISS Governance's Sustainability Guidelines take as their frame of reference internationally recognized sustainability-related initiatives such as the United Nations Environment Programme Finance Initiative (UNEP FI), United Nations Principles for Responsible Investment (UN PRI), United Nations Global Compact, Global Reporting Initiative (GRI), Carbon Principles, International Labour Organization Conventions (ILO), CERES Roadmap for Sustainability, Global Sullivan Principles, MacBride Principles, and environmental and social European Union Directives. Each of these initiatives promotes a fair, unified and productive reporting and compliance environment that advances corporate ESG actions that present new opportunities and/or mitigate related financial and reputational risks.

On matters of corporate governance, executive compensation, and corporate structure, the *Sustainability Policy Guidelines* are based on a commitment to create and preserve economic value and to advance principles of good corporate governance. A table summarizing some of its voting principles can be found in Appendix I of the present policy. The ISS Sustainability Proxy Voting Guidelines are available <u>here</u> for international votes outside the United States. The ISS Sustainability Proxy Voting Guidelines pertaining to votes in the United States are available <u>here</u>.

1.2.1.1.2 ISS Proxy Voting Guidelines

The ISS Proxy Voting Guidelines are available here for votes in the United States, and available here for continental Europe.

Monitoring companies when exercising voting rights

The companies in which our funds are invested are monitored as part of this voting policy by the Investment Teams, who obtain information on the companies' financial and non-financial performance, risks, capital structure, social and environmental impact, and corporate governance. On the basis of this information, they decide whether or not to follow the ISS's recommendations.

ISS ESG monitors the companies targeted by SYQUANT Capital's collective engagement as part of their more general monitoring of controversies. SYQUANT Capital is able to monitor the success of this engagement through metrics and reports made available to us by ISS ESG regarding the evolution of the controversies concerned and the engagement implemented. Our individual engagement, which is more limited, is also based on research and data provided by ISS ESG.

It should be noted that although both feature financial and extra-financial considerations are considered as part of our active ownership decisions, our monitoring of the issuers concerned may consider the financial performance of the target companies separately.

Communication with other shareholders

Given the investment strategies implemented by SYQUANT Capital, the management company may be required to cooperate with other shareholders, particularly as part of legal procedures, usually in circumstances preceding or following completed or planned mergers or acquisitions (for example, in the context of a domination agreement).

4.3.4 Engagement

As signatories of the UN Principles for Responsible Investment, we are aware of our duty to engage with companies on ESG issues. SYQUANT Capital believes that a positive impact can be achieved both through its investment choices and through constructive dialogue with companies, whether or not the management company is a shareholder at the time of engagement. To this end, our engagement strategy combines an individual and a collective approach.

It is important to note that due to the short holding period typical of our investment strategies, our engagement may not always be considered shareholder engagement in a strict or regulatory sense. Dialogues between SYQUANT Capital and the issuers selected for engagement nevertheless enable the latter to understand our expectations regarding extra-financial performance. Moreover, our individual engagement nonetheless typically targets companies in which our funds have invested recently or in which investments are being envisaged.

Individual engagement

SYQUANT Capital can engage with companies on a case-by-case basis. Since the different strategies run by our firm are mostly "Event-Driven", our portfolio managers regularly conduct individual engagement with many companies in which the funds invest, whether by conducting meetings with company management and/or attending investor relations events/conferences. In the merger arbitrage strategy, for example, the investment team engages with the companies involved to have reassurances on their governance practices.

During these interactions, our investment professionals may engage with company management on a variety of issues, which may include ESG-related matters, which present a potential material risk to a company's financial performance. The decision to engage is primarily based on what we believe will maximize shareholder value as long-term investors, helps to improve corporate behaviour, and reduce adverse sustainability impact.

Through a dialogue with the Management of companies, our investment teams seek to gain a better understanding of their businesses and ESG strategies in order to identify the associated risks and opportunities. This engagement thus helps to optimise the risk/return profile of our portfolios. The information that our investment teams obtain in relation to any norm-based controversies companies may be involved in or negative E, S, G scores also guides decisions to uphold or lift our automatic ESG exclusions.

SYQUANT Capital believes that "case by case" individual engagement offers a much greater understanding of the companies in which it invests or intends to invest. However, we are also aware that individual engagement is not enough, in most cases, to influence companies' long-term behaviour. This is partly due to the strategies run by SYQUANT Capital, which have a relatively short time horizon. To have a longer-term impact on companies, we therefore participate in collective engagement.

Collective engagement

SYQUANT appreciates that the ability to change companies' long-term behaviour through individual engagement may be limited, partly due to the relatively short-term nature of the strategies employed and the typically limited scale of individual company investments/ownership.

As a result, in order to optimise the potential impact of engagement, we participate in collaborative initiatives involving a large number of asset managers and owners. Such cooperation, linking with fellow concerned stakeholders, increases the possibility of having a constructive dialogue with target companies, allowing for thorough discussions regarding ESG issues and an efficient identification of best practices to follow. Active cooperation among shareholders on one particular topic may often lead to a greater ability for investors to be heard by investees and to influence their ESG practices.

Engagement advisory

Taking into account the strategies that SYQUANT Capital employs for its Funds, which does not entail long-term ownership in most cases, we decided that an optimal approach to have a positive influence on the long-term behaviour of companies was to partner with an external agency to manage our collective engagement process.

Through collaborative initiatives, we work with other investors to leverage our collective say on the ESG practices of investee companies. Active cooperation among shareholders on ESG issues also lends them greater access and influence through privileged, result-oriented conversations with companies around selected ESG issues.

As a signatory to the United Nations Principles for Responsible Investment (UN PRI), SYQUANT Capital is aware of its duty to engage with companies on ESG issues. For this reason, we subscribe to the Norm-Based Engagement services of ISS ESG, which cover the global norms in:

- Human Rights
- Labour Rights
- Environment
- Corruption

ISS Norm-Based Engagement focuses on companies that ISS ESG's Norm-Based Research identifies as involved in alleged or verified, severe, systematic, or systemic failures to respect international norms. Annually, 100 companies are proposed for engagement. On a quarterly basis, ISS ESG selects approximately 25 companies with "Amber" or "Red" assessments within their scoring scheme to engage with during that quarter.

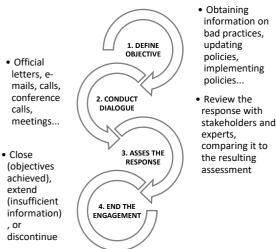


Figure 2: Our collective engagement process through ISS ESG

4.3.5 Management of Conflicts of Interest

SYQUANT Capital ensures that it places its clients' interests above any other consideration when implementing its voting policy. However, conscious that conflicts of interests may arise, we apply an internal Conflicts of Interests policy that is available on our website: www.syquant-capital.fr. All employees must also adhere and sign a code of ethics.

All of SYQUANT Capital's employees are required to declare any relationship and/or potential conflicts of interest with an issuer to the Compliance Officer (CCO). Situations giving rise to potential conflicts of interests are recorded by the CCO in a mapping system setting out our supervisory measures in each case.

In the event of a conflict of interests of whatever nature, the employee concerned is required to report it to the CCO.

4.4 Consideration of Principle adverse impacts

SYQUANT Capital considers both entity-level principal adverse impacts on sustainability factors ('**PAI**')⁵, that is, at the level of SYQUANT Capital, and for most of its funds, in the investment decisions.

4.4.1 SYQUANT Capital's principal adverse impacts

As per Article 4(1)(a) SFDR, SYQUANT Capital makes a statement available on its website setting out its due diligence policies with respect to all standard principal adverse impacts as well as two additional environmental and social impacts.

The standard PAIs taken into account by SYQUANT Capital are the following:

- GHG emissions
- Carbon footprint
- GHG intensity of investee companies
- Exposure to companies active in the fossil fuel sector
- Share of non-renewable energy consumption and production
- Energy consumption intensity per high impact climate sector
- Activities negatively affecting biodiversity-sensitive areas
- Emissions to water
- Hazardous waste and radioactive waste ratio
- Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises
- Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises
- Unadjusted gender pay gap
- Board gender diversity
- Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)

In addition to these PAIs, SYQUANT Capital also considers its:

- Share of investments in investee companies without carbon emission reduction initiatives aimed at aligning with the Paris Agreement
- Share of investments in investee companies with identified insufficiencies in actions taken to address breaches in procedures and standards of anti-corruption and anti-bribery.

Please refer to our Principal Adverse Impact statement for further information regarding the principal adverse impacts considered at the level of SYQUANT Capital, and our strategy and annual performance in relation to each of those PAIs.

⁵ PAI are defined in the SFDR Regulatory Technical Standards (Commission Delegated Regulation (EU) 2022/1288) as "the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters".

4.4.2 Fund-level principal adverse impacts

In line with the focus of our fund's exclusions on climate-related areas, international norms violations and controversial weapons, most of our funds consider the principal adverse impacts ("PAIs") on sustainability factors in the table below.

	Adverse sustainability indicator	PAI Metric			
		Scope 1 GHG emissions			
a)	GHG emissions	Scope 2 GHG emissions			
		Scope 3 GHG emissions			
Climate		Total GHG emissions			
Clir	Carbon footprint	Carbon footprint			
	GHG intensity of investee companies	GHG intensity of investee companies			
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector			
al norms ons	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises			
International norms violations	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises			
Weapons	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons			

Table 7: Fund-level principal adverse impacts

Climate-related principal adverse impacts

Exclusions: All of our funds that consider climate-related principal adverse impacts limit their investments in the coal sector and coal-based energy production and distribution through an ambitious Coal Exit Policy including both absolute and relative thresholds in accordance with the guidelines issued by the French *Association Française de la Gestion Financière* (AFG) and the *Reclaim Finance* initiative. The thresholds established in our Coal Exit Policy are lowered biannually until a total exclusion from our investments of coal producers and distributors as well as companies generating any energy from coal in 2030.

In addition, SYQUANT Capital also excludes from its investments companies which derive over 5% of their revenue from artic drilling or the exploration and exploitation of oil sands and any related services.

International norms-related principal adverse impacts

Exclusions: All of our funds that consider norms-related principal adverse impacts excludes from all its portfolios issuers that do not abide by the UN Global Compact or the OECD Guidelines for Multinational Enterprises.

This encourages both issuers in verified breaches of such norms to remedy or mitigate their violation and those who lack processes or compliance mechanisms to introduce them, thereby avoiding exclusion from our portfolios were inadequate measures to permit or lead to a norms breach.

Engagement: Through individual and collective engagement, SYQUANT Capital encourages issuers whose failure to respect the UN Global Compact or the OECD Guidelines for Multinational Enterprises, are verified

Weapons-related principal adverse impacts

Exclusions: All of our funds that consider weapons-related principal adverse impacts completely exclude from their investments producers and distributors of controversial weapons.

Note that where one of our funds considers some of its principal adverse impacts, its performance in relation to principal adverse indicators will be reported in its annual reports as well as on SYQUANT Capital's website as required by articles 10 and 11 SFDR.

5 Transparent Reporting

Transparent reporting is an important aspect of our responsible investment approach. As with all aspects of our business, we are committed to being transparent with our clients with regard to our ESG management practices and will include discussion of ESG matters, management activities and related developments in communications with our clients as appropriate, including as follows:

- As required by Article 29 of the *Loi Énergie-Climat* in France (the Energy-Climate Law), SYQUANT Capital will inform investors concerning the inclusion of ESG criteria within the company's investment policy and publish a summary of our approach on our website, including our monitoring and management of climate-related risks.
- As a signatory of the Principles for Responsible Investment (PRI), we report on our responsible investing approach in the annual PRI assessment.
- A more extensive examination of the climate-related risks to which SYQUANT Capital and its funds are exposed is also published annually in its climate report in accordance with the Taskforce for Climate-related Financial Disclosures (TCFD)'s recommendations and the IFRS norms that have replaced them.
- In accordance with French regulation, SYQUANT Capital also publishes a yearly engagement report, which is available on its website.
- The firm reports at both the entity and the financial product level in accordance with the requirements of the SFDR through its website, pre-contractual documentation, and periodic disclosures.

SYQUANT Capital follows regulatory developments closely and will publish additional disclosures as may be required and in the appropriate medium.